

# Agenda

## Joint Consultative and Safety Committee

Date: **Tuesday 23 February 2021**

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Time: **5.30 pm**

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Place: **Virtual Meeting**

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For any further information please contact:

**Alec Dubberley**

Service Manager Democratic Services

0115 901 3906

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# Joint Consultative and Safety Committee

## Membership

**Chair** Councillor Alex Scroggie

**Vice-Chair** Councillor Roxanne Ellis

Councillor Boyd Elliott  
Councillor Paul Feeney  
Councillor Helen Greensmith  
Councillor Jennifer Hemingway  
Councillor Paul Wilkinson

### **WEBCASTING NOTICE**

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## **AGENDA**

**Page**

- 1 Apologies for Absence and Substitutions.**
- 2 To approve, as a correct record, the minutes of the meeting held on 4 November 2020** 7 - 9
- 3 Declaration of Interests.**
- 4 Health and Safety Annual Report 2019/20** 11 - 35  
Report of the Health, Safety and Emergency Planning Officer.
- 5 Sickness Absence** 37 - 45  
Report of the Head of HR, Performance and Service Planning.
- 6 Current Staffing Issues** 47 - 48  
Report of the Head of HR, Performance and Service Planning.
- 7 Minor Changes to the Establishment** 49  
Report of the Head of HR, Performance and Service Planning.
- 8 Any other item which the Chair considers urgent.**
- 9 Exclusion of Press and Public**

To move that under Section 100(a)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing reports on the grounds that the reports involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972.

<b>10</b>	<b>Consultation closure- Equality Policy (Employment)</b>	<b>51 - 66</b>
	Report of the Head of HR, Performance and Service Planning.	
<b>11</b>	<b>Close of consultation- Workforce Strategy</b>	<b>67 - 82</b>
	Report of the Head of HR, Performance and Service Planning.	
<b>12</b>	<b>Close of consultation- Overtime and Stand-by Policies</b>	<b>83 - 106</b>
	Report of the Head of HR, Performance and Service Planning.	